



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
O/o The Principal Chief Engineer(Civil)
BSNL Tamil Nadu Civil Zone
{An ISO 9001-2008 Certified Unit}

No.18-1/2012-Admn/PCE(C)

Date: 24.07.2012

OFFICE MEMORANDUM

Sub:- Time bound Executive promotional policy for Group 'B' level officers of BSNL - reg.

Ref:- BSNL CO, New Delhi OM No. 400-61/2004-Pers.I dated 18.01.2007.

Pursuant to the orders contained in BSNL CO, New Delhi OM cited above and the approval of the Chief General Manager, BSNL TN Circle, Chennai conveyed vide letter No. DPC/57-2/PCE(Civil)/2010-11 dt.18.07.2012, the following Executives of BSNL Tamilnadu Civil Zone are hereby granted **Second Time Bound Upgradation** from the IDA pay scale of Rs. 20600-46500 to the IDA pay scale of Rs.24900-50500 **with effect from 01.10.2011:**

Sl. No (1)	Name(S/Shri/Smt) (2)	Designation (3)	Staff No (4)	Unit in which working (5)
1	B. CHANDRAPRAKASH	SDE(C)	199902139	CD, Pondicherry
2	SANKARAN SATHEESH	SDE(C)	199902134	CD, Madurai
3	B. VASAN	SDE(C)	199404255	O/o CGM, STR, Chennai
4	G. THIYAGARAJAN	SDE(C)	199902126	CD, MM Nagar, Chennai
5	C. VELMURUGAN	SDE(C)	199902137	CD, Tirunelveli
6	G. RENGAN	PA	198313414	O/o SE(C), CC-I, Chennai

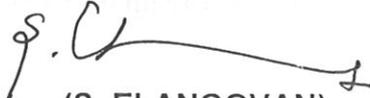
2. The above upgradation is subject to the following terms and conditions:-

- The method of pay fixation shall be governed by the instructions contained in BSNL Corporate Office PAT Section OM No.1-11/2009-PAT (BSNL) dt.31.3.2009 and subsequent orders issued from time to time.
- Consequent to upgradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS, designation and duties & responsibilities of the Executive, unless any change is ordered in any specific context.

.....contd...2/

S. U
24/7/12

- (c) Since time bound upgradation of IDA pay scale of any Executive under the policy is personal to the Executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
- (d) The above upgradation is further subject to the condition that no disciplinary/vigilance case is pending against the Executives and no punishment is current.
- (e) The above Executive shall have to necessarily undergo the Mandatory Training under Executive Promotion Policy by **e-mode details of which are available in BSNL CO New Delhi letter No.32-27/04/Trg/Pt VII dt.5.5.2011** within a period of two years from the date of issue of orders for upgradation to the next higher scale **and** for being eligible for drawal of second increment in the upgraded scale. The Executives, who fail to successfully undergo the prescribed training within a period two years from the date of issue of this order, will not be eligible for next IDA Scale upgradation even if he/she is due for upgradation otherwise.


(S. ELANGO VAN)
SECTION OFFICER

To

1. Executives concerned (*through their Controlling officers*)
2. CGM, BSNL, Tamilnadu Circle, Chennai
3. CGM, Southern Telecom Region, BSNL, Chennai.
4. CE(C), BSNL, ABP, Chennai
5. SE(C)s BSNL, Madurai/ CC-I, Chennai
6. EE(C)s BSNL, CD, Madurai/ CD, Pondicherry/ CD, MM Nagar, Chennai/CD, Tirunelveli.
7. DE OFC Maintenance, STR, Guindy, Chennai 600032. [*In respect of Shri B. Vasan, SDE(C)*]
8. Guard File.


(S. ELANGO VAN)
SECTION OFFICER
TEL: 044-28260812